



Application Form: AllStar Internship Program

Instructions:

1. Do your best to provide as complete of an application as possible.
2. For short answer responses: please provide 4-8 sentences per question or if you choose to send in video responses to the short answer questions: please keep responses under 2 minutes.
3. **Remember:** Our goal is to select applicants that reflect diversity in culture, race, educational experience, skills, personal qualities, and foster care background. Just do your best to answer honestly, and represent your true self!

All questions with an asterisk (*) must be answered.

1. I understand that it is recommended to download the Word or pdf copy of the Application Form and compose my answers BEFORE I submit it through this webform. It is also recommended that I save the application for my own records in case of technical difficulties. Once I submit, I cannot add to this application at a later time.*

Yes

2. I understand that FosterClub staff members may contact me regularly after I submit this application. When you apply for this position, you will automatically become a member of FosterClub. Please email info@fosterclub.com if you would like to opt out.*

Yes

3. Have you previously applied to or served with FosterClub?

Yes

No

If yes, position applied for or served:

Part 1: Contact info

- First name (legal name, as it appears on your ID):*
- Last name (legal name, as it appears on your ID):*
- Name in use (the name you go by, if different from your legal name):
- Birthdate*
- Age*
- Street Address:*
- City:*
- State:*

- Zip:*
- Cellph:*
- Alt Ph:
- Email:*
- Alt Email:

Part 2: How You Identify

Next, we are going to ask about your personal identity. This helps meet your needs and helps us engage diverse teams in the work of FosterClub. Share at whatever level you feel comfortable.

What is your assigned sex at birth? (optional):

- Male
- Female
- Intersex
- Prefer not to identify

Which gender identity best describes you?

- Male
- Female
- Agender
- Two-Spirit
- Non-binary
- Genderqueer
- Transgender
- Questioning/unsure
- Other identity
- Prefer not to identify

If you selected "other identity" from the list above, please describe here:

Which of the following best describes your sexual orientation (select all that apply)?

- Bisexual
- Gay
- Straight
- Lesbian
- Same-gender loving
- Two-Spirit
- Questioning/Unsure
- Pansexual
- Asexual
- Prefer no labels
- Other:
- Not sure what this question means
- Prefer not to identify

Which pronouns/neopronouns do you use (select all the apply)*?

- She/Her/Hers
- He/Him/His

- They/Them/Theirs
- Ze/Hir/Hirs
- Something else

If you selected "Something else" from the list above, please describe here:

What is your racial/ethnic identity (please list all that apply)?

Part 3: Your Foster Care Experience

Are you still in foster care?* Yes No Unsure

Have you experienced tribal foster care? Yes No Unsure

Number of years in foster care (It's okay to guess):*

At what ages did you experience foster care? (select all that apply):*

- 0-3
- 4-10
- 11-16
- 17 and up

How did you exit foster care or how do you plan to exit foster care?:

- I aged out at age 18+
- I was reunified with family
- I stayed with relatives or family (kinship care)
- I had a legal guardian
- I was adopted
- I ran away/emancipated/exited care of my own decision
- I'm not sure
- Other

Placement types you experienced while in foster care (select all that apply):

- Foster home
- Group/Residential care home
- Relative home (kinship)
- Shelter
- Adoptive home
- Facility (could include detention, treatment, or rehab)
- Other

How many placements did you experience while in care?:

Current living situation:

- Foster home or group home

- With relatives
- My own apartment
- Couch surfing, shelter, or homeless
- Other

Please indicate any and all locations where you spent time in foster care (select all that apply):*

- Puerto Rico
- Guam
- U.S. Virgin Islands
- Northern Mariana Islands
- American Samoa
- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- Florida
- Georgia
- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon

- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia
- Wisconsin
- Wyoming
- Outside of the U.S

Please select all that apply to your lived care experience (that you feel comfortable sharing and/or incorporating into your work with FosterClub):

- Incarcerated Parent(s)
- Separation from siblings
- Death of parent (s), sibling, family member, other.
- Educational Instability
- Educational Stability
- Mental Health/Behavioral Health (medications, alternative medicines or any combination of these, and counseling, etc.)
- LGBTQ2S+ (Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Two-Spirit)
- Failed Adoption
- Failed Guardianship
- Abandonment
- Extended care
- Reunified (return home)
- Stayed with relatives or family (kinship care)
- Food insecurity
- Experienced housing barriers or homelessness
- Expectant / Parenting
- Disability or differently-abled
- Juvenile Justice
- Tribal Foster Care (or disconnection from Tribe)
- Discrimination against Disabilities
- Discrimination based on appearance (can include but not limited to race, gender expression, and identity, religion, disability, etc.)
- Addiction or Substance Dependence (sometimes referred to as Substance Misuse)
- Recovery
- Immigrated from another country
- Disconnected from and/or connected to Cultural, Racial, Ethnic, Religious or other identities
- Sex trafficking and/or human trafficking
- Other...

If you selected "Other" from the list above, please describe here:

Part 4: About You

Education & Career

Highest level of education completed?:*

- Still in High School/earning GED
- Graduated from High School/Obtained GED
- Enrolled in College
- Graduated from College
- Graduate Student
- Other (please specify):

1. What are your education and/or career goals?:*
2. What are your plans for achieving your goals?:*
3. What extracurricular activities or volunteer work have you participated in?:

Leadership Experience

We know writing may not be everyone's strong point. You may choose to respond to the prompts with a written response or video response. Remember, there are no right or wrong answers. This is your time to shine. Written responders: We aren't looking to read a book here. Try to keep responses between 4-8 sentences. Video responders: Keep responses under 2 minutes! If the video is too long it may not upload. And be mindful of background people and noise. Email video responses to videos@fosterclub.com

Remember: You can either submit a written or video response. You DO NOT need to submit both.

1. What does leadership mean to you?*
2. Please share an example of when you exhibited leadership.*
3. What leadership roles do you currently hold or have held? (at school, work, synagogue, mosque, church, a club, or within your family)*
4. What is one positive lesson you would share with or teach other foster youth?*
5. Have you been a part of a FOSTER YOUTH COUNCIL or ALUMNI GROUP? If so, please describe your role and length of time involved.

Getting to know you

Written responders: Try to keep responses between 4-8 sentences. Video responders: Keep responses under 2 minutes! If the video is too long it may not upload. And be mindful of background people and noise. Email video responses to videos@fosterclub.com.

Remember: You can either submit a written or video response. You DO NOT need to submit both.

1. Why are you interested in this opportunity?*
2. In a few sentences, can you please share how your foster care experience has contributed to shaping who you are becoming?*
3. Please describe a positive experience you have had collaborating with someone from a different background than you.*

Part 5: References

For your references, please list the name, email, phone number and a brief description of how you know this person that can speak to your leadership experience and readiness for the AllStar Internship.

Your references should not be relatives - could be **work mates, school contacts, case workers, ILP staff** or others that could offer insight into your strengths and areas for growth. **We recommend that you reach out to these people to ask if you can list them as references before you do!**

We would prefer two references but can accept one if you are not able to provide two. *If you are having trouble with finding references, please reach out to (971) 320-4199. We are happy to help you through this part of the application.

Reference #1*

*First and last name of your reference:

*Email:

*Phone number:

*How do you know this person?

Reference #2

First and last name of your reference:

Email:

Phone number:

How do you know this person?

Part 6: Logistics We need just a little more information from you - along with some information to share with you - and then you can submit your application!

Which session(s) are you available to serve as an AllStar Intern? Select all that apply *

- Session A: May 24 - June 30
- Session B: July 6 - August 11
- I am not available for either of these time periods

Some states and organizations have chosen to Sponsor an AllStar Position. Youth selected for these "Sponsored AllStar Positions" will be required to fulfill extra obligations throughout the year, such as speaking to groups, working with other youth, or serving on an Advisory Board.

If you are selected, are you able to make a one-year commitment to the AllStar Program? *

- Yes
- No

Do you have other obligations that could limit your participation (for example: school, work, internship, family obligations, etc)?:

FosterClub is committed to the inclusion of all qualified candidates. What, if any, required supports do you need to ensure you can successfully and fully participate in the AllStar Internship program?

If selected, I am willing to undergo a background check. *

Yes

FosterClub Media Release

I hereby grant to FosterClub, Inc. and its present and future partners, and their respective agents, designees, successors, and assigns (collectively, Released): 1. the unrestricted worldwide, perpetual right to reproduce, distribute, publicly display, publish, and otherwise use photographic portraits or pictures, video or film and/or audio recordings of me or in which I may be included, or quotations of statements by me, in whole or in part, with or without change or alteration, with or without my name and/or city and state of residence, in any and all media now or hereafter known for the purpose of promoting FosterClub or otherwise raising awareness about the needs of children and families touched by the child welfare system. 2. I waive any claim of ownership or other rights in copyright to such portraits, pictures, video, film, and/or audio recordings or quotations, and to any work in any media incorporating any of the foregoing. 3. I waive any right to review or approve any material or media, including without limitation photographs, brochures, websites, and videos, in which such photographic portraits or pictures, video or film and/or audio recordings or quotations, or name and/or residence, are used. 4. I hereby release, discharge, and agree to save harmless the Released from any claim or liability by virtue of any use of such photographs, portraits, video, audio recordings, my name and/or place of residence, and any distortion, alteration, error in or other use of same, including without limitation any claims for libel or invasion of privacy. 5. I hereby represent and warrant that I am over the age of majority and have the right to contract in my own name. I have read the above authorization, release, and agreement, prior to its execution and fully understand the contents thereof. This Release shall be binding upon me and my heirs, legal representatives, and assigns. If, for any reason, you would prefer not to have your photo, name, and/or other information published on the FosterClub website, please contact us at apply@fosterclub.com.

Please click on the following link to sign the FosterClub media release: <https://www.fosterclub.com/mediarelease>

How did you first hear about this opportunity?

- Caseworker or other professional
- Youth board
- Another youth
- Foster parent or caregiver
- Partner organization
- FosterClub LEx leader (AllStar, Outstanding Young Leader recipient, National policy council, Peer Navigator, etc.)
- Social Media
- Email
- Website
- Other

If you selected "Other" from the list above, please describe it here:

Anything else you want to share with us before submitting your application?:

Equal Opportunity, diversity, Inclusion and Accessibility

FosterClub is committed to building a more just, diverse, inclusive and accessible work environment. We strive to be a workplace where people of color, LGBTQ+/2S, and those with non-traditional career paths can thrive. As an Equal Opportunity Employer, we are also committed to upholding applicable federal, state, and local laws and regulations prohibiting unlawful discrimination in employment on the basis of age, ancestry, gender identity or expression, marital status, national origin, political ideology, race, religion, sexual orientation, veteran status, or the presence of a physical, cognitive, or sensory disability. Black, Indigenous and other People of Color (BIPOC), LGBTQ+/2S folx, women and people with lived experience in foster care are urged to apply.

Americans with Disabilities Act (ADA) and Reasonable Accommodation

To ensure equal employment opportunities to qualified individuals with a disability, FosterClub will make reasonable accommodations for the known disability of an otherwise qualified individual, unless undue hardship on the operation of the business would result. Potential applicants who may require reasonable accommodation should discuss the matter with FosterClub Youth Services Project Coordinator, Nayeli Sanchez (nayeli@fosterclub.com).

I certify that the information in this application is true and complete to the best of my knowledge.*

Yes